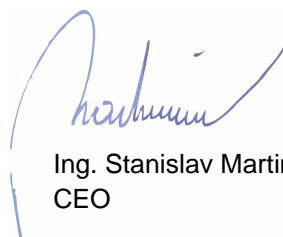


QUALITY AND ENVIRONMENT POLICY

The management team at KOMA MODULAR s.r.o. declares this Quality and Environment Policy to be a strategic document setting the course for the development of the entire KOMA.

- 1) The core strategy is the effective development of business activities serving to meet the current and future needs of our customers in the field of sanitary and residential container and modular building production while complying with the applicable national and international legal regulations and other requirements on a permanent basis and in a competent manner.
- 2) We strive to meet our customers' needs and maintain ongoing trust in our products through the use of modern management and planning methods and by continuously improving the efficiency of the integrated management system, chiefly through teamwork and precise assessments in connection with announcements of specific projects for individual selected tasks.
- 3) In order to maintain a leading position in the field of competitors, we invest in technical development, modern technologies, and state-of-the-art software. We improve our products and enhance their durability.
- 4) To achieve our goals, employees with high levels of professional experience are selected and given the opportunity to develop their qualifications through training and seminars. In practice, we apply and implement professional training courses using our own resources – we conduct internal training activities. We provide social benefits to enhance job satisfaction levels among our employees.
- 5) With increasing production volumes, we maintain our environmentally friendly approach. We seek out solutions to ensure continuous improvement with emphases on pollution prevention, waste minimization, and the raising of environmental awareness among all employees.
- 6) We actively encourage our suppliers to ensure a timely and quality supply of raw materials needed for production while, at the same time, seeking to ensure that they maintain this manner of supply on an ongoing basis.
- 7) We build new technical facilities and improve the working conditions of our employees.

Vizovice, November 1, 2023



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